



## **Sensory and Speech Impairment Policy**

Nephrology Associates of Mobile P.A. will take reasonable and appropriate steps to ensure that persons with disabilities, including persons who are deaf, hard of hearing, or blind, or who have other sensory or manual impairments, have an equal opportunity to participate in all services we offer. These efforts are intended to ensure effective communications with patients/clients involving their medical conditions, treatment, services and benefits including provisions to access patient documents, including waivers of rights, consent to treatment forms, financial and insurance benefits or any forms where a patient is acknowledging information concerning care at our practice. Within reason and without undue burden on the practice, all necessary auxiliary aids and services shall be provided without cost to the person being served.

All staff will be provided written notice of all our non-discrimination and disability assistance policies and procedures and trained in our policies.